



NORTH TORONTO **BASEBALL CAMP**

Counselor Application :: 2010

Application Process

To apply for a 2010 position at our Main Camp or Elite Camp, please complete the following steps:

- 1) Resume
- 2) Response Letter: 300 -Word Written Paragraph
- 3) References: One reference and contact information
- 4) Interview: 20 Minute interview with Camp Director

Please write a brief 300-word response explaining why you want to be a counselor and what qualities you exhibit that will make you successful.

Selection of counselors will be made based on a thorough evaluation by camp directors. Please submit the Resume and Response Letter to info@ntbaseballcamp.com or mail it to 28 Lower Links Rd. Toronto, ON M2P 1H6. Interviews will be scheduled at the earliest convenience once the Resume and Response Letter are received.

Criteria

Counselors will be selected based on three main criteria:

1. Extensive baseball experience as a coach or player
2. Camp counselor experience
3. Ability to teach and instruct

Applicants must be 16 as of December 31st, 2010 to apply.

Time and Dates

Counselors will be selected for one-month or two-month sessions at our Main Camp (Memorial Park) or Elite Camp (Sentinel Park). Camp operates from 8:15 a.m. to 4:15 p.m. Monday to Friday. Employment dates will be finalized if accepted.

Salary

Counselors will be paid a weekly salary based on seniority and experience.

Expectations and Conduct

Counselors are expected to exhibit high standards of personal conduct. Counselors must understand that their responsibility is to serve the needs of the camp program and they are role models for the campers. NTBC will not tolerate any behaviour that will belittle, embarrass, or hurt a camper physically or emotionally. Counselors that do not meet camp standards of conduct will be asked not to return.

Performance Evaluations

Performance evaluations will be used to provide feedback to counselors on how they are performing their duties. The goal is to make expectations clear, create opportunities to improve, and provide the camp with the tools necessary to evaluate counselors for future employment. The camp directors will perform all performance evaluations.

Responsibilities

Responsibilities will include leading a camper Skill Group, creating lessons and carrying-out instruction, and filling out Scouting Reports. You will also be expected to help set up the equipment and facilities each morning and clean the area at the end of the day.

If you have any questions or concerns regarding the application process or becoming a counselor, please feel free to contact us directly at (416) 619-1224 or by email at info@ntbaseballcamp.com.